

Greenhouse

Training talents for the future

Our Greenhouse program is a joint commitment where we recruit highly motivated, newly graduated engineers aspiring to become full-fledged QA Engineers.

Young people are hungry for knowledge, open to change and ready to challenge the status quo. With young QA Engineers in your organisation, you'll be better prepared the future. This is why we created our Greenhouse program - a joint commitment between us and our customers. We find and recruit highly motivated, newly graduated engineers who want to work with quality assurance in real IT projects to become full-fledged QA Engineers.

CUSTOMIZED TRAINING

During the two-year Greenhouse period, the young engineers are tutored by System Verification. They follow a customized training program with focus on quality assurance, new technologies and personal development. In parallel, they get practical experience of your IT systems and processes. Our Greenhouse program gives you a unique opportunity to attract talent.

A TWO-YEAR JOURNEY

The Greenhouse program is based on at least 10 young professionals and the duration of the program is 24 months. During the first year, they are all employed by System Verification.

You commit to offer assignments and tasks for the duration of the program, and to introduce the young engineers to your business and operations. After the first year, some of the individuals are offered full-time employment, either by either System Verification or by you, depending on the candidate's career planning.

A COMPLETE TRAINING PROGRAM

This is how it works:

- **Recruitment**
We select relevant talents for your business
- **Training**
We tailor a training package to your needs
- **Experience**
The young engineers gain practical experience of your IT systems, processes and projects
- **Mentorship**
The young engineers are tutored by our senior mentors and specialists

SERVICE DESCRIPTION: GREENHOUSE



BENEFITS

- ✓ Solve your short-term need for competence
- ✓ Attract young engineers with great potential
- ✓ Get a customized training package and mentorship to create world-class QA specialist
- ✓ Benefit from young people's creativity and productivity
- ✓ Support young people's entry into the labour market

HOW TO LAUNCH A GREENHOUSE PROGRAM

STEP 1

- Recruitment ad and external communication prepared by System Verification
- Agreement with recruitment agency
- Offer to customer

STEP 2

- Offer accepted by customer
- Formal agreement/order
- Hire recruitment agency
- Internal communication

STEP 3

- Selection of young talents
- Onboarding
- Mentorship

WE CAN HELP YOU!

Don't hesitate to contact us. No matter what industry you work in, we are confident that we can benefit your business or organization.



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System Verification is a global software quality assurance company specializing in advanced quality monitoring. By using best practice QA methods and AI insights, we help our clients deliver great end-user experiences. By teaming with us, our customers get a strategic partner focused on innovation, efficiency and security.

Together with three partners, System Verification forms an ecosystem of companies. This alliance offers a complete portfolio of services within Business Transformation, Quality Monitoring, Analytics, AI and Machine Learning. System Verification has about 300 employees in Malmö (HQ), Helsingborg, Gothenburg, Stockholm, Jönköping, Bonn, Frankfurt, Hamburg, Warsaw and Sarajevo.