

Extended Team

Expand your capacity

An extended team lets you expand your competence capacity. Dedicated team members with the right skills complement your local team – and help you maximize your delivery.

Many of our customers find it challenging to maintain the right expertise while carrying out all the initiatives necessary for the digitalization of their business. Issues include understaffing and the high costs of both recruiting and retaining competent employees. Projects require extra resources and time is scarce.

Does this sound familiar? If you are looking for a flexible, affordable and sustainable solution to the situation, we are there to help.

WHAT'S AN EXTENDED TEAM?

An extended team complements your existing team or project organization with additional members provided by System Verification, while you stay in full control of the process. Team members may be situated On Site, Off Site or even Nearshore – often a blend of all three. It all depends on the maturity of the project and your current situation.

An extended team can be a long-term solution, incorporating additional team members as a part of your organization to participate in several projects or packages. They can also help make up an extended team for a specific project with an established deadline.

WHY EXTEND YOUR TEAM?

There are a number of competitive benefits with an extended team model:

- **Hassle free on- and off-boarding**
You don't have to spend time or energy recruiting. We provide the right expertise at hand, saving you valuable time and expenses.
- **Flexibility**
We can set up an extended team within a very short period and easily change or add new members if and when needed.
- **Price**
You have the option of Nearshore delivery, where all, or some of the team members are located in our Sarajevo office. This lets us provide highly skilled competence at a very competitive price. We have extensive experience working this way, with many satisfied customers who can attest to its effectiveness.
- **Transparent price model**
We typically charge a monthly fee covering all fees and expenses, making it easy for you to keep track of your project costs. See Business Model below.
- **Competence**
We make sure you always get the right competence for the job.
- **Control**
You maintain the direction of all team members and stay in full control of the team.

SERVICE DESCRIPTION: EXTENDED TEAM



FULL TRANSPARENCY WITH QUALITY MONITORING

When you choose our team delivery model, we always include our Quality Monitoring services. This means you maintain full control over your code health and evolution.

It includes well-founded insights and recommendations on measures to further improve code quality. Quality Monitoring is based on a powerful behaviour-driven AI tool.

BENEFITS

- ✓ Hassle-free on-onboarding
- ✓ We handle search and recruitment
- ✓ You maintain full control of the team
- ✓ Flexibility in competence mix
- ✓ Cost control thanks to our transparent price model

BUSINESS MODEL

EXTENDED TEAM

Payment model	Monthly price for team
Employee care*	Vacation, health care, social activities and recruitment included
Employee equipment	Computers, mobile phone, office space, std SW licenses and office space for client use included
Quality Monitoring	Included
Competence switch	Always the right competence and experience for the team
Travelling	Five-day trip to client site
Education	2 days education included + UDEMY
Illness cover	Backfill excluded*
Handover	Paid by client**

*Consultant is not replaced during sick leave.

** Client pays for time required for handover from one consultant to another.

SERVICE DESCRIPTION: EXTENDED TEAM



FOUR-STEP MODEL

PREPARATION

- Set up roadmap with client team onsite
- Inform and involve onsite team
- Visit distance office and potential team members
- Define assignment – responsibilities, integrated/ownership, communication methods, team setup
- Set competence profiles for new team members
- Define requirements for teardown if needed

TEAM BUILDING

- We select candidates based on client requirements
- Present CVs for clients
- Interview with clients for selected candidates
- Finalize team setup

ON-BOARDING

- Start-up period on client site
- Gradually move part of the team to Sarajevo
- Client employees work from Sarajevo for a short period
- Kick off with team building

DELIVERY

- Team members visit client on regular basis
- Client has the option to work from our premises
- On-boarding/off-boarding team members is managed by local team
- Active part in daily work, daily meetings, desktop chat
- Training/education on clients request
- Employee care
- Team building activities with client and supplier

WE CAN HELP YOU!

Don't hesitate to contact us. No matter what industry you work in, we are confident that we can benefit your business or organization.



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System Verification is a global software quality assurance company specializing in advanced quality monitoring. By using best practice QA methods and AI insights, we help our clients deliver great end-user experiences. By teaming with us, our customers get a strategic partner focused on innovation, efficiency and security.

Together with three partners, System Verification forms an ecosystem of companies. This alliance offers a complete portfolio of services within Business Transformation, Quality Monitoring, Analytics, AI and Machine Learning. System Verification has about 300 employees in Malmö (HQ), Helsingborg, Gothenburg, Stockholm, Jönköping, Bonn, Frankfurt, Hamburg, Warsaw and Sarajevo.